



## ADA TITLE II NOTICE

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the City of Bradenton will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

### **Employment:**

The City of Bradenton does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title II of the Americans with Disabilities Act (ADA).

### **Effective Communication:**

The City of Bradenton will, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Bradenton programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments. These accommodations can be made available for City meetings with at least 48 hours advance notice to the ADA/Title VI Coordinator (941) 932-9470.

### **Modifications to Policies and Procedures:**

The City of Bradenton will make all reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in the City of Bradenton offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City program, service or activity, should complete a Request for Accommodation form located on the website and/or contact the ADA/Title VI Coordinator as soon as possible, but at least 48 hours in advance:

**City of Bradenton, ADA Coordinator**  
**101 Old Main Street**  
**Bradenton, FL 34205**  
**(941) 932-9470**  
**TTY: 7-1-1 or 1-800-955-8771**  
**[ADAcordinator@cityofbradenton.com](mailto:ADAcordinator@cityofbradenton.com)**

The ADA does not require the City of Bradenton to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

### **Complaints:**

Complaints that a program, service or activity of the City of Bradenton is not accessible to persons with disabilities should also be directed to:

**City of Bradenton, ADA Coordinator**

**101 Old Main Street,  
Bradenton, FL 34205  
(941) 932-9470  
TTY: 7-1-1 or 1-800-955-8771  
ADAcoordinator@cityofbradenton.com**

The City of Bradenton will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.